



Strengthening Ties, Expanding Impact

Two-Year Progress Report of the Third Executive Committee

(December 2023 - December 2025)

**Nepal-U.S. Alumni Network
(NUSAN)**

<https://nusan.org/>

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Messages from the President

I extend my sincere appreciation to all alumni, partners, well-wishers, and volunteers who have continuously supported Nepal–U.S. Alumni Network (NUSAN).

The progress outlined in this report would not have been possible without the active engagement, commitment, and dedication of NUSAN alumni in strengthening and advancing the USG Exchange Alumni network in Nepal.

I would like to particularly acknowledge the individuals and institutions that have contributed their knowledge, expertise, and resources to alumni engagement and development initiatives, community outreach programs, and organizational strengthening efforts. These collective contributions have been instrumental in expanding NUSAN's reach and deepening its impact across all seven provinces of Nepal.

I also express my sincere appreciation to the Executive Committee, Provincial Coordination Committees, Alumni Small Grant (ASG) recipients, and staff members for their continued dedication and hard work in strengthening and expanding the NUSAN network nationwide. Their efforts reflect the value of collaboration and a shared commitment to public service, while laying a strong foundation for NUSAN's sustainability and future growth.

On behalf of the organization, I thank all stakeholders for their continued support and commitment to the mission and vision of the Nepal–U.S. Alumni Network.



Pravina Amatya

President

December 2023 - December 2025

1. About Nepal U.S. Alumni Network

1.1 Brief Introduction

The [Nepal–U.S. Alumni Network \(NUSAN\)](#) is an umbrella organization of U.S. Exchange Alumni and U.S. Graduate Alumni from diverse professional backgrounds. Established in 2017, NUSAN works in close collaboration with the U.S. Embassy in Nepal to engage alumni through meaningful programs, leadership initiatives, and community-based development efforts that strengthen alumni connections and public impact.

Registered as a non-governmental organization in Nepal, NUSAN operates across a wide range of thematic areas, including entrepreneurship, community development, women’s empowerment, youth leadership, education, climate action, emerging technologies, digital rights, and innovation. The organization serves as a national platform where alumni connect, collaborate, and contribute their expertise toward Nepal’s social and economic progress, while reinforcing people-to-people ties between Nepal and the United States.

NUSAN’s governance structure emphasizes transparency, participation, and continuity. The General Assembly is convened annually, and every two years, leadership elections are held during the Annual General Meeting to democratically select a new Executive Committee to guide the organization’s strategic direction and operations.

1.2 Objectives

NUSAN’s core objectives are to:

- ❖ Promote meaningful interaction among U.S. Exchange Alumni and U.S. Graduate Alumni and provide a platform to exchange ideas and experiences.
- ❖ Utilize the knowledge and lessons from U.S. exchange and graduate programs to strengthen the relationship between Nepal and the United States.
- ❖ Offer insights to the U.S. Embassy in Nepal and exchange views with U.S. officials on issues related to the evolution of the Nepal-U.S. relationship.

1.3 Mission

NUSAN’s mission is to empower alumni to drive positive change and contribute to Nepal’s development by:

- ❖ Providing platforms for networking, professional growth, and impactful alumni initiatives.
- ❖ Supporting the U.S. Embassy in Nepal to enhance alumni-driven programs and initiatives.
- ❖ Encouraging alumni to design and lead projects that address local needs and global challenges.

1.4 Vision

NUSAN envisions a vibrant and collaborative alumni community that:

- ❖ Unites, inspires, and empowers U.S. Government exchange and U.S. Graduate alumni to create lasting impact in Nepal and beyond.
- ❖ Fosters collaboration, innovation, and knowledge sharing among alumni from diverse fields.
- ❖ Actively contributes to social progress and professional excellence.
- ❖ Strengthens Nepal-U.S. ties through meaningful engagement, partnership, and sustained leadership.

1.5 The Third Executive Committee Board 2023/2025

The **fifth Annual General Meeting**, held on 16 December 2023 at Bougain Villa, Tripureshwor, elected the third Executive Committee Board of NUSAN. The new leadership committed itself to “*Strengthening the U.S. Alumni Network in Nepal*” by expanding membership, deepening engagement across provinces, supporting alumni-driven initiatives, and enhancing NUSAN’s national visibility.

The third Executive Committee Board is composed of eleven members from diverse professional and academic backgrounds and is mandated to lead the organization from December 2023 to December 2025.

- ❖ **President:** Pravina Amatya Shrestha [IVLP]
- ❖ **Vice President:** Baman Kumar Ghimire [Fulbright TEA & IVLP]
- ❖ **General Secretary:** Swarna Tamrakar [IVLP]
- ❖ **Secretary:** Nikesh Balam [TechCamp & CACN]
- ❖ **Treasurer:** Kushma K.C [U-Grad]
- ❖ **Members:** Gargi Nepal [CSP], Krishna Gahatraj [IVLP], Prakash Lamichhane [IVLP], Ashok Sah [IVLP], Roshan Khadka [IVLP], and Sagar Koirala [CACN]

This report presents a compilation of the Board’s work, achievements, and reflections over its two-year term.

2. Impact at a Glance 2023/2025

During the tenure of the Third Executive Committee, the Nepal–U.S. Alumni Network (NUSAN) consolidated its institutional foundation, expanded its membership base, and significantly increased its programmatic outreach. This section presents a snapshot of key quantitative indicators, with detailed narratives and qualitative outcomes elaborated in the Reflections sections of this report.

Over the two years from December 2023 to December 2025:

- ❖ NUSAN organized and supported a total of **69 programs and activities**, including alumni networking events, thematic workshops, conferences, capacity-building sessions, youth engagement programs, policy dialogues, and community-based initiatives.
- ❖ Membership growth remained a key organizational priority during this tenure, despite ongoing challenges. Between **December 2023 and December 2024**, NUSAN had **36 new general members** and **10 life members**. An additional **66 general members** and **12 life members** had joined the organization from **January 2024 to December 2025**. By the end of December 2025, a total of **246 members**, including **new, renewed, and life members**, remained active within the NUSAN network.
- ❖ Alumni engagement was strengthened nationwide, with activities conducted across all seven provinces of Nepal. Engagement mechanisms included provincial meet-ups, Executive Committee visits, the establishment of Provincial Coordination Committees, implementation of the Alumni Small Grants (ASG) program, and province-based workshops on digital rights, entrepreneurship, and climate action.
- ❖ NUSAN's digital presence also expanded steadily over the reporting period. Facebook followers increased from approximately **3.2 thousand to 4 thousand**, while Instagram followers grew from **190 to 395**. YouTube continued to function as a key platform for hosting webinar recordings, podcast episodes, and talk shows, gradually building a digital archive of alumni stories, discussions, and thematic content. Also, we have published **4 editions** of the NUSAN newsletter highlighting the quarterly activities of NUSAN.

Note: *The data and insights presented in this report have been compiled from NUSAN's quarterly reports, official website, social media platforms, and membership database management system, as of 15 December 2025.*

3. Reflections from 2023/2024

3.1 Organizational Strengthening

❖ **Appointment of the New Board and Experience Sharing**

The newly elected Executive Committee began its tenure with an experience-sharing session involving outgoing Executive Committee members. Immediate Past President Saroj Bista and Immediate Past Treasurer Niroj Shrestha shared reflections that now serve as a guiding framework for the incoming leadership. The meeting was honored by the presence of Mayor Chandra Prakash Gharti of Bheri Municipality, who expressed his willingness to support NUSAN's goals and future initiatives. The new Board followed this transition with strategic planning to ensure effective implementation of upcoming programs and to prioritize the reconnection of returning alumni and outreach to new members.

❖ **Engagement with the U.S. Embassy Public Affairs Team**

Soon after assuming office, the Executive Committee held a cordial introductory meeting with Public Affairs Chief Garrett Wilkerson, Cultural Affairs Officer Shai T. Washington, Public Engagement Specialist Dhruva Shah, and Emerging Voices (EV) Exchanges and Alumni Coordinator Rekha Giri.

The meeting focused on strengthening engagement with USG Exchange Alumni, sharing updates on NUSAN's current activities, and identifying opportunities for future collaboration. A follow-up interaction was later held with the newly appointed Public Affairs Chief, Michael Harker, and Cultural Affairs Officer Erica Alexander, in which NUSAN briefed the Embassy representatives on its vision, mission, ongoing engagements, and planned activities.

❖ **Strategy Meeting of the Executive Committee**

To design and plan NUSAN's programs and activities for the term, the Executive Committee convened a strategic meeting that focused on internal coordination, long-term planning, and clarity of roles. The discussion covered organizational management, development of an annual program calendar, financial and audit guidelines, and the initial concept for a Provincial Coordination Committee. This meeting laid the groundwork for more structured engagements and a clearer division of responsibilities within the Board and staff team.



Engagement with the U.S. Embassy Public Affairs Team



Strategy Meeting of the Executive Committee

❖ **Onboarding of NUSAN Staff**

Recognizing the need for consistent operational support, the Executive Committee recruited two full-time staff members. A Project Coordinator was appointed to oversee alumni engagement activities, while a Project Associate took responsibility for membership operations and administrative tasks. Their presence has strengthened NUSAN's capacity to manage programs, respond to member needs, and sustain day-to-day operations.

❖ **Relocation of NUSAN Office**

NUSAN relocated its office to a co-working space at NEOF, with support from IVLP alumnus Bikal Shrestha. The new office functions not only as an administrative base but also as a collaborative hub where alumni can work, meet, and explore new initiatives. This space has helped build a stronger sense of community and provided an accessible venue for small gatherings, meetings, and celebrations.

3.2 Alumni Engagement

❖ **Alumni Meet and Greet 2024**

The newly appointed Executive Committee hosted an Alumni Meet and Greet on 15 May 2024 at Hotel Barahi in Kathmandu. Chief guest Garrett Wilkerson, Chief of Public Affairs at the U.S. Embassy in Nepal, joined 62 USG Exchange Alumni from programs such as IVLP, SUSI, Fulbright, UGRAD, CACN, and others, along with USEF and U.S. Embassy officials. The event provided an opportunity for the new leadership to present its vision and priorities, and for alumni to reconnect, share ideas, and identify possibilities for collaboration.

❖ **Tihar Celebration and Alumni Meet Up**

To mark a new milestone with the establishment of the office space, NUSAN organized a Tihar celebration and alumni meet-up at its premises in Kalopul, Kathmandu. Around 40 USG Exchange Alumni took part in the Deusi Bhailo celebration with traditional music, food, and a warm, festive atmosphere. The event helped reinforce a sense of belonging within the network and allowed alumni to see the new office as a shared space.



Alumni Meet and Greet 2024



Tihar Celebration and Alumni Meet Up

❖ **Executive Committee and Provincial Alumni Meet Ups**

To broaden outreach beyond the Kathmandu Valley, members of the Executive Committee visited several provinces to meet alumni in person. The President and Vice President led a meet-up with alumni in Gandaki Province in Pokhara, the General Secretary conducted a similar gathering in Lumbini Province in Bhairahawa, and an Executive Committee Member led a meet-up with alumni in Koshi Province in Biratnagar. These interactions provided valuable feedback on provincial priorities and helped NUSAN better understand how to support alumni across the country.

❖ **NUSAN Podcast Series in Collaboration with ISSR**

In collaboration with the Institute of Socioeconomic and Scientific Research (ISSR), NUSAN launched a podcast series featuring prominent USG Exchange Alumni. The series addressed thematic issues through interviews with alumni, experts, and practitioners, using a conversational format to make complex topics more accessible. Episodes were shared through NUSAN's YouTube, Facebook, and Instagram platforms and featured guests such as Honorable Manish Jha, Honorable Padam Pariyar, and Biraj Gautam, with moderators

Shivane Thapa Basnet, Sameer Man Dixit, and Neha Malla. The series highlighted alumni leadership in public policy, community work, and innovation.

❖ **International Women's Day 2024**

To mark International Women's Day 2024, NUSAN facilitated three programs that amplified women's voices and leadership. In Janakpurdham, a session focused on the personal and professional struggles of women in Madhesh Province. In Kathmandu, a program titled "*Stories of Struggle*" was organized at the Innovation Hub in collaboration with the Fulbright Alumni Association of Nepal, iHub, and ALL in Foundation. A third event in Dakshinkali titled "*Empowering Women with Success Stories*" was held at Shikharapur Campus in collaboration with the local municipality. Together, these programs showcased diverse experiences and perspectives while promoting solidarity and shared learning.

❖ **Nepal Digital Rights School**

Digital Rights Nepal, an AEIF grantee, partnered with NUSAN to deliver a series of Digital Rights School workshops across all seven provinces. The workshops were conducted in Surkhet, Dhangadi, Bhairahawa, Pokhara, Janakpur, Biratnagar, and Kathmandu between May and September. The program promoted digital literacy, safer online practices, and awareness of digital rights and responsibilities among youth. Alumni facilitators used their expertise to guide discussions on online safety, misinformation, privacy, and responsible digital citizenship.



Stories of Struggle Session at Innovation Hub Kathmandu



Digital Rights School at Janakpurdham, Madesh Province

❖ **NUSAN Entrepreneur Mela 2024**

To celebrate Global Entrepreneur Week, the U.S. Embassy Nepal supported the Nepal–U.S. Alumni Network in hosting the NUSAN Entrepreneur Mela 2024. The event provided a dynamic platform for USG Exchange Alumni to showcase their products and services. With 20 stalls and over 100 participants, the Mela strengthened alumni connections, enhanced brand visibility, and fostered collaboration.

The program included a panel discussion on Innovation and Leadership in Business for Future Entrepreneurs in Nepal, attended by Mike Harker, Public Affairs Chief, and Erica Alexander, Cultural Affairs Officer, U.S. Embassy Nepal. Participants also supported a blood donation drive and enjoyed games, food stalls, and interactive activities, making the event a vibrant celebration of entrepreneurship and community engagement.



Stall Visit at NUSAN Entrepreneur Mela 2024



Panel Discussion at NUSAN Entrepreneur Mela 2024

❖ **Sixth Annual General Meeting**

At the end of 2024, NUSAN convened its sixth Annual General Meeting, where the Executive Committee presented the annual progress report, financial report, and upcoming plans. More than 80 USG Exchange Alumni attended, demonstrating continued trust in NUSAN's leadership and direction.



Group Photo from Sixth Annual General Meeting



Photo from Sixth Annual General Meeting

3.3 Community Engagement and Outreach

❖ Youth Voices on Climate Resilient Energy Sector

In collaboration with USAID URJA Nepal and the Innovation Hub, NUSAN organized a workshop on the climate-resilient energy sector. Bringing together participants from two cohorts, the program used group discussions and a panel featuring a USG Exchange Alumnus to explore the links between youth leadership, energy transition, and climate resilience. The workshop helped young participants better understand policy, technology, and advocacy opportunities in the energy sector.

❖ Model United Nations at Motherland Secondary School

Motherland Secondary School, in partnership with NUSAN, [Youth Thinkers' Society Pokhara](#), and American Corner Pokhara, hosted the **2024 edition of its Model United Nations conference**. Two hundred and five students from twelve schools discussed global issues such as LGBTQ+ rights, women's leadership, and food security, while 16 USG Exchange Alumni served as facilitators. The initiative illustrated how alumni expertise can support student leadership and critical thinking.



❖ Global Summit on Education, Kathmandu and Pokhara

NUSAN co-organized the **Global Summit on Education** with GEIST International Foundation and Kathmandu University on 27 December 2024 at [Kathmandu University](#). The summit focused on *“Empowering the Next Generation: AI and Education for a Climate Resilient World”* and brought together 120 international delegates and around 100 Nepali participants. A follow-up program was held in Pokhara with GEIST International Foundation and P.N. Campus. More than 100 educators and professionals attended. 5 USG Exchange Alumni delivered major presentations, and Professor Bikash K. C. gave a keynote talk on climate change and rural livelihoods. Panel discussions explored the role of AI in education and community practices for climate resilience.

❖ **World Championship on Climate Actions 2024**

Together with GEIST International Foundation, Swostishree Gurukul IB School, Embark College, FACTS Nepal, King's College, and Kathalaya, NUSAN supported the World Championship on Climate Actions 2024. The event was hosted at Swostishree Gurukul IB School and featured competitions in climate science, art, wall magazines, project displays, idea presentations, and climate research. More than 200 students from schools across Kathmandu Valley participated, and USG Exchange Alumni served as judges. After the event, a networking session was held with TEA alumni to encourage collaboration on environmental initiatives.

❖ **Global Conclave on Climate Change 2024 – Pokhara**

The Global Conclave on Climate Change 2024 in Pokhara was jointly organized by [Motherland Secondary School](#), NUSAN, [GEIST International Foundation](#), and [Swostishree Gurukul IB School](#), with support from Gandaki University, King's College, FACTS Nepal, Embark College, Kathalaya, the Science Teachers' Association Nepal Gandaki, and local municipalities. Approximately 300 students, many from schools with strong alumni connections, joined the conclave. USG Exchange Alumni participated in discussions with international delegates and explored future collaborative opportunities.



USG Exchange Alumni during the Global Summit on Education



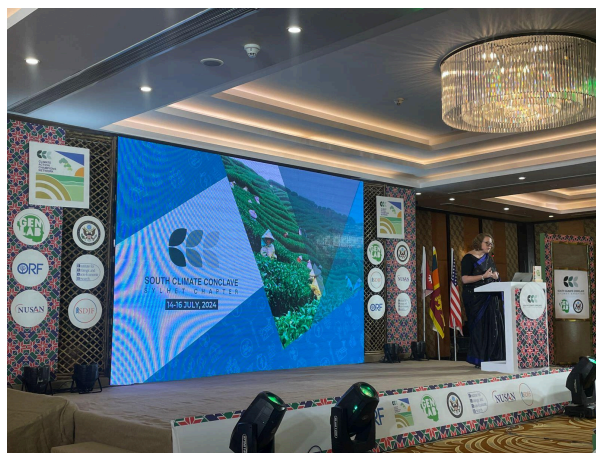
USG Exchange Alumni with World Climate Championship Participants

❖ **Climate Action Champions Network**

The Climate Action Champions Network is a regional initiative that strengthens youth leadership on climate change across South Asia. Led by Gen Lab and the Observer Research Foundation, and co-led by NUSAN, ISSR, and the Sri Lanka Development Journalist Forum, the network engages 100 young leaders from Bangladesh, Bhutan, India, Nepal, and Sri Lanka. NUSAN played a co-leading role, helping to connect Nepali youth to regional peers and platforms focused on climate action.



Photo from South Climate Conclave Sylhet Chapter



Opening session at South Climate Conclave Sylhet Chapter

❖ **Discovering the Directions: Applications for Undergraduate Studies in the USA**

NUSAN collaborated with American Corner Pokhara to address common misconceptions about higher education in the United States and to support aspiring undergraduate applicants in making informed academic decisions. The program provided insights into the U.S. application process and highlighted the richness of the academic and learning environment in U.S. colleges. The session engaged over 150 participants and featured perspectives from recent ODYL Program alumni, current students enrolled in U.S. universities, and an English Language Fellow from RELO, U.S. Embassy, Nepal.

4. Reflections from 2024/2025

4.1 Organizational Strengthening

❖ Celebrating NUSAN's Seventh Anniversary

On 11 July 2025, NUSAN marked its seventh anniversary with a blood donation program at Basantapur Durbar Square in collaboration with Rotary and Lions Clubs. With support from Green Valley and Green Nepal, saplings were also distributed to participants. The celebration concluded with a gathering of Executive Committee members and alumni, reinforcing NUSAN's identity as a network committed to both community service and alumni solidarity.



Blood Donation Program at Basantapur Durbar



USG Exchange Alumni at NUSAN office

❖ Provincial Coordination Committees

To decentralize operations, NUSAN established Provincial Coordination Committees in each of the seven provinces. These ad hoc committees, each led by a focal person, are responsible for local-level coordination, outreach, and program implementation. Virtual orientation meetings with PCC members from all provinces and follow-up sessions with Madhesh and Bagmati Provinces provided clarity on roles and encouraged provincial membership growth. PCC members include alumni from programs such as IVLP, SUSI, EIMUN, PFP, TEA, and the English Access Microscholarship Program, ensuring diverse representation and strong linkages to the broader alumni community.

❖ NUSAN Policies

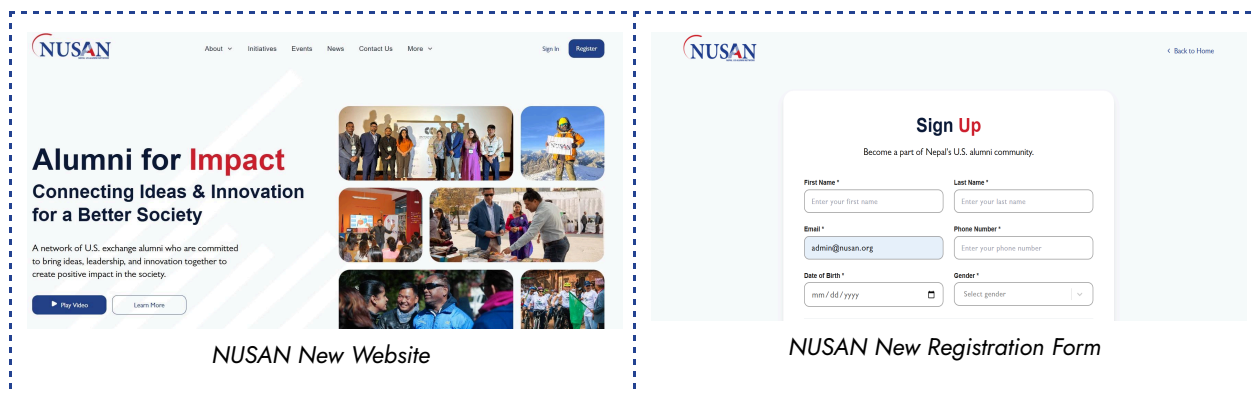
To strengthen institutional governance, the Executive Committee developed key policies on finance, human resources, social media, and WhatsApp group management. These policies are designed to standardize operations, support careful planning and coordination, and ensure compliance with relevant regulations. They also help preserve institutional memory and provide clear guidance for future Boards and staff.

❖ Membership Guidelines and Policy

NUSAN prepared detailed membership guidelines to maintain a balance between **USG Exchange Alumni and U.S. Graduate Alumni** and to clarify the roles and responsibilities of members. These guidelines outline how members can contribute to the network and engage in activities, and they improve transparency in membership processes.

❖ Website Revamp

Recognizing the need for a more engaging digital presence, NUSAN completed a comprehensive website revamp. The new site allows alumni to access membership information across all seven provinces, subscribe to a quarterly newsletter, and stay informed about news, blogs, and program highlights. An improved backend database has significantly strengthened NUSAN's internal systems, particularly in alumni data management and communication.



❖ Onboarding U.S. Graduate Alumni

Following an amendment to the NUSAN statute, the network officially opened membership to the U.S. Graduate Alumni. This milestone expanded NUSAN's reach, brought new expertise into the network, and created more opportunities for collaboration and mentorship. The

inclusion of U.S. Graduates strengthens ties between academic alumni and exchange alumni and deepens the people-to-people connection between Nepal and the United States.

4.2 Alumni Engagement

❖ Lecture Series on “Differences Between a Dual Degree and a Joint Degree”

The [Fulbright Alumni Association of Nepal \(FAAN\)](#), in partnership with the NUSAN, the [Nepal Association of Humphrey Fellows](#), and the [U.S. Education Foundation Nepal \(USEF\)](#), hosted a Lecture Series titled “*Differences Between a Dual Degree and a Joint Degree*”. Dr. Cheryl Matherly, Vice President and Vice Provost for International Affairs at Lehigh University in Bethlehem, United States of America (USA), provided valuable insights into the dual and joint degree programs offered at Lehigh University. Special thanks to Mr. Narottam Aryal (IVLP 2012) for leading a panel discussion with the guest speaker Dr. Matherly which addresses the topics such as cultural exchange, degree types, U.S. education system. 45 USG Exchange Alumni attended the event from different exchange programs like Fulbright, TEA, English Access Microscholarship, IVLP, and many others, fostering a vibrant exchange of ideas and experiences.



USG Exchange Alumni with Dr. Matherly



Discussion Session with Dr. Matherly

❖ New Year Celebration 2082

For the Nepali New Year 2082, NUSAN and U.S. exchange alumni hosted a networking event at Level 3 in Pulchowk. 45 USG Exchange Alumni from programs such as IVLP, SUSI, PFP, TEA, and sports exchanges attended. Cultural Affairs Officer Erica Alon Alexander joined the celebration and highlighted the role of alumni in strengthening Nepal-U.S.

relations and contributing to social change. The informal gathering fostered stronger personal and professional ties within the network.



Alumni Meet and Greet in Celebrating Nepali New Year



*Networking with Cultural Affairs Officer, U.S. Embassy
Nepal*

❖ **NUSAN Knowledge Series**

The NUSAN Knowledge Series emerged as a flagship platform for alumni to share expertise with both alumni and non-alumni audiences. Held monthly at the Innovation Hub in Kathmandu, the series featured seven sessions facilitated by ten alumni from diverse backgrounds. Approximately 250 participants attended across all sessions. Topics ranged from communication and networking to data openness, AI ethics, sports leadership, and personal branding. Speakers included alumni such as Kshitu Risal, Santona Malakar, Nikesh Balami, Babu Ram Aryal, Silika Shakya, and Narottam Aryal, with guest speakers including Asish Thakur, Navaraj Pandey, Saroj Bista, and Cultural Affairs Officer Erica Alon Alexander. The series showcased the depth and diversity of alumni expertise and helped strengthen professional networks.

❖ **NUSAN Podcast Series with New Business Age**

NUSAN signed a Memorandum of Understanding with [New Business Age](#) to collaborate on a podcast series featuring USG Exchange Alumni. The series focuses on entrepreneurship, economic growth, and business opportunities, and highlights how alumni are contributing to Nepal's economic landscape. Episodes have featured alumni such as Amit Agrawal and Narottam Aryal as guest speakers, with moderators including Kshitu Risal and Pratigya Bashyal. The collaboration with New Business Age has helped NUSAN reach new audiences

and position alumni as thought leaders in business and innovation.

❖ **NUSAN Heritage Walk**

The NUSAN Heritage Walk, organized in collaboration with [Kirtipur Municipality](#), brought together 45 USG Exchange Alumni along with representatives from the U.S. Embassy, Nepal Tourism Board, Nepal Police, and the municipality. Acting Ambassador Jason P. Meeks, Cultural Affairs Officer Erica Alon Alexander, and [Nepal Tourism Board](#) CEO Dipak Raj Joshi joined alumni in visiting key heritage sites in Kirtipur, including *Bhag Bhairab Temple*, *Joshi Nani*, *Chilanchi Bihar*, *Dev Phokhari*, and *Uma Maheshwari Temple*. The walk celebrated Kirtipur's cultural legacy and promoted local entrepreneurship through traditional performances and authentic Newari cuisine prepared by local entrepreneurs.



Group photo from NUSAN Heritage Walk



Cultural performance by the local community

❖ **Women's Day Celebration 2025**

For International Women's Day 2025, NUSAN organized an intimate roundtable at its office on the theme "*Women in Leadership with an Unstoppable Spirit*". Eleven women alumni participated, sharing personal journeys, professional achievements, and reflections on leadership and resilience. The program combined structured discussion with a potluck gathering, creating space for sisterhood, networking, and planning for future collaboration. It highlighted the contributions of women alumni from programs such as the English Language Fellow Program, IVLP, UGRAD, Fulbright, Sports Exchanges, TEA, and the Community Solutions Program.



USG Exchange Women Alumni at NUSAN Office

❖ **Virtual Talk Session with IVLP Alumni Across Borders**

NUSAN hosted a virtual talk session on entrepreneurship featuring IVLP alumni from Nepal, Cambodia, and Nigeria. Speakers shared their entrepreneurial journeys and discussed how their exchange experiences shaped their leadership and business strategies. The session underscored how alumni are building enterprises that contribute to economic development in their respective countries and demonstrated the value of cross-border alumni collaboration.

❖ **Talk Session on Startup Business Initiative**

In collaboration with the [Industrial Enterprise Development Institute](#), NUSAN organized a talk session on government-supported programs for startups and emerging entrepreneurs. Facilitated by Umesh Gupta, the session provided clear guidance on available schemes, eligibility criteria, and application procedures, equipping alumni with practical knowledge to access state support for their ventures.

❖ **Entrepreneur Mela 2025**

Building on the success of the NUSAN Entrepreneur Mela 2024, NUSAN hosted Entrepreneur Mela 2025 on December 12, 2025, at the International Club. The one-day flagship event attracted over 500 participants, including entrepreneurs, investors, industry leaders, and students. Featuring 34 stalls across sectors such as IT, lifestyle, food and beverages, Nepali products, and jewelry, the mela provided a vibrant platform for innovation

and local enterprise. The event was sponsored by F1Soft Group, co-sponsored by Nabil Bank Limited, and supported by USG Exchange Alumni-led organizations, educational institutions, and private partners. A post-exhibition networking session facilitated collaboration and future business opportunities among stakeholders. The program was honored by the presence of Ms. Erica Alon Alexander, Cultural Affairs Officer at the U.S. Embassy, Nepal, whose participation inspired alumni-led entrepreneurship.



USG Exchange Alumni Stall Visit



Alumni Networking Session

4.3 Community Engagement and Outreach

❖ Free Health Camp at Pashupatinath

In partnership with the [Nepal Red Cross Society](#), NUSAN organized a free health camp at Pashupatinath during the Shivaratri festival. The camp provided essential medical services and first aid to around 300 elderly visitors, with doctors present throughout the day. The initiative reflected NUSAN's commitment to addressing community needs and supporting public health during major cultural events.

❖ Candlelight Vigil for the Gen Z Movement

More than 30 USG Exchange Alumni, along with Executive Committee representatives, gathered at Maitighar Mandala in Kathmandu for a candlelight vigil in memory of the youth who lost their lives during the **Gen Z movement**. The event served as a symbolic act of solidarity and remembrance and highlighted alumni engagement with broader civic issues and youth-led movements for change.



Free Health Camp at Pashupatinath



Candlelight Vigil for the Gen Z Movement

5. Alumni Small Grants 2025

The [Alumni Small Grants \(ASG\) 2025](#) program remained one of NUSAN's flagship initiatives for activating alumni leadership and community impact across all seven provinces of Nepal. Through ASG, USG Exchange Alumni were invited to design and implement community-focused projects aligned with three priority themes: combating illegal immigration, creating job opportunities, and fostering entrepreneurial skills.

In 2025, NUSAN received **35 strong applications** from across the country. Following a competitive review process, **one project from each province** was selected for funding. The selected initiatives reflect the diversity of alumni expertise and local needs, ranging from culinary entrepreneurship and youth-led e-commerce to English language support for entrepreneurship, school-based entrepreneurship education, local entrepreneur conclaves, value addition to traditional products, and digital literacy for rural producers.



ALUMNI SMALL GRANT - 2025

Celebrating the 7 Winners from 7 provinces!



Basanta Adhikari
Koshi Province (IVLP - 2014)
"Educating and Empowering Students on the Values of Entrepreneurship and Economic Freedom"



Asish Thakur
Madhesh Province (ISUSI - 2015)
"Shaping Youths in Entrepreneurship"



Santona Malakar & Navina Gyawali
Bagmati Province (UGRAD-2014)
"चुलोको युवा-उज्यालो / Chulo ko Yuwa - Ujyalo"



Arnab Chaudhary
Lumbini Province (IVLP - 2024)
"Deukhuri Udhayami Sangam (Deukhuri Entrepreneur Conclave)"



Bhawana Bhandari & Prakriti Dhakal
Gandaki Province (CEE - 2022)
"उद्यम शाला: Enhancing Entrepreneurial Acumen"



Susmita Giri
Karnali Province (IVLP - 2023)
"Lead with Language: English for Future Entrepreneur"



Aayush Awasthi & Lal Bahadur Kunwar
Sudurpaschim Province (Hubert Humphrey Fellowship 2018)
"From Local to Global: Enabling Rural Producers for E-Commerce Success"

info@nusan.org<https://nusan.org>

Collectively, these projects demonstrate how alumni are applying their skills, networks, and U.S. exchange experience to address local challenges while contributing to broader national priorities such as employment generation, youth empowerment, and inclusive economic growth.

The table below presents the ASG recipients and their supported projects.

Province	ASG Recipients	Location	Project Title and Brief Description
Bagmati	Santona Malakar (IVLP 2024) and Nabina Gyawali (UGRAD 2014/15)	Kathmandu	Chulo ko Yuwa – Ujyalo: Culinary training and essential skills development to support youth-led entrepreneurship in the culinary sector.
Gandaki	Bhawana Bhandari (CEE 2023) and Prakriti Dhakal (CEE 2022)	Pokhara	Udyam Shala: Enhancing Entrepreneurial Acumen: Strengthening youth-led e-commerce ventures through business formalization, legal awareness, and technology readiness.
Karnali	Susmita Giri (IVLP 2023)	Surkhet	Lead with Language: English for Future Entrepreneurs: Practical English and pitching support for bachelor-level students to build confidence and entrepreneurial readiness.
Koshi	Basanta Adhikari (IVLP 2014)	Biratnagar	Educating and Empowering Students on Entrepreneurship and Economic Freedom: Entrepreneurship skill-building for students from government and private schools.

Lumbini	Arnab Chaudhary (IVLP 2024)	Dang	Deukhuri Udhyami Sangam (Deukhuri Entrepreneur Conclave): Connecting business leaders, government representatives, and local entrepreneurs to promote youth entrepreneurship and sustainable livelihoods.
Madhesh	Asish Thakur (SUSI 2015)	Janakpur	Shaping Youths in Entrepreneurship: Training youth to turn traditional pickle-making skills into market-ready ventures through packaging, branding, and business readiness support.
Sudurpaschim	Aayush Awasthi (EIMUN 2024) and Lal Bahadur Kunwar (Hubert H. Humphrey Fellowship 2018/19)	Dhangadi	From Local to Global: Enabling Rural Producers for E-Commerce Success: Digital literacy training to help youth and rural producers use online platforms to expand market access.

For more detailed information about ASG 2025 implementation and results, please refer to the ASG Summary Report: <https://bit.ly/3XTNGVr>

6. Financial Overview

The financial overview for the tenure of the Third Executive Committee is based on audited financial statements prepared by NUSAN's independent auditing firm. The information presented below provides a transparent and accountable summary of NUSAN's income sources and expenditure patterns for Fiscal Years 2080/81 and 2081/82, reflecting the organization's commitment to sound financial management and responsible use of resources.

❖ Income and Expenditure 2080/81

Income Summary

S.N	Income Details	Amount (NPR)
1	Grant from the U.S. Embassy, Nepal	2,234,210.45/-
2	Membership Fee Collection	133,000.00/-
Total Income		2,367,210.45/-

Expenditure Summary

S.No	Expenditure Details	Amount (NPR)
1	Program Expenses	1,085,473.73/-
2	Salary	284,000.00/-
3	Rent	45,000.00/-
4	Audit Fee	16,950.00/-
5	Communication	2,800.00/-
6	Software	100,015.00/-
7	Website and Zoom Subscription	127,722.00/-
8	Administrative Expenses	325,787.00/-
9	AGM Expenses	82,688.00/-

10	Depreciation	36,801.00/-
11	Balancing Figure	259,975.72/-
Total Expenditure		2,367,210.45/-

❖ Income and Expenditure 2081/82

Income Summary

S.No	Income Details	Amount (NPR)
1	Grant from the U.S. Embassy, Nepal	3,008,868.00/-
2	Membership Fee Collection	239,500.00/-
3	Contribution from Annapurna and Rupa Municipalities, Pokhara, for the Global Summit on Education	49,200.00/-
4	Collection for the New Year 2082 Celebration Event	52,800.00/-
Total Income		3,350,368.00/-

Expenditure Summary

S.No	Expenditure Details	Amount (NPR)
1	Program Expenditure	1,256,420.56/-
2	Depreciation	52,603.00/-
3	Salary	782,634.00/-
4	Rent	103,500.00/-
5	Audit Fees	20,000.00/-
6	Software Upgrading Expenses	78,092.00/-
7	Tax and Other Expenses	5,500.00/-
8	AGM Expenses	97,730.00/-
9	SWC Project Approval Expenses	100,000.00/-

10	Office Expenses	205,463.00/-
11	Balancing Figure	648,425.44/-
Total Expenditure		3,350,368.00/-

For more detailed financial information, including audit observations and compliance statements, please refer to the Audit Reports for Fiscal Years 2080/81 ([Audit Report](#)) and 2081/82 ([Audit Report](#)).

7. Partners

NUSAN's achievements from 2023 to 2025 would not have been possible without the support and trust of its partners. Throughout this period, NUSAN worked closely with the U.S. Embassy in Nepal, educational institutions, civil society organizations, local governments, and private sector entities.

Financial and strategic partners provided critical support for alumni engagement programs, capacity-building initiatives, and community projects. Podcast recording partners, program hosts, and thematic collaborators contributed venue support, technical expertise, and in-kind resources.

By combining the strengths of alumni with institutional partnerships, NUSAN was able to expand its reach, enhance program quality, and build a more resilient alumni network. The organization looks forward to continuing and deepening these partnerships in the years ahead.

Financial & Strategic Partner



U.S. Embassy Kathmandu



Podcast Recording Partners



Alumni Engagement Activities Partners



8. Acknowledgment

The Nepal–U.S. Alumni Network (NUSAN) extends its sincere and heartfelt gratitude to the U.S. Embassy in Nepal for its continued financial, technical, and strategic support. The Embassy's long-standing commitment to alumni engagement has been instrumental in enabling NUSAN to design and implement impactful programs, strengthen institutional systems, and expand its outreach across all seven provinces of Nepal. This partnership remains central to NUSAN's growth and sustainability.

NUSAN also gratefully acknowledges the support and collaboration of its partners and collaborators, including educational institutions, civil society organizations, local governments, private sector partners, media organizations, and alumni-led initiatives. Their collaboration, in-kind contributions, expertise, and shared commitment have significantly enhanced the quality, reach, and impact of NUSAN's programs and activities.

NUSAN also recognizes the invaluable contributions of its staff, whose professionalism, commitment, and day-to-day operational support ensured the effective coordination and successful implementation of programs, membership services, and administrative functions throughout the reporting period.

Above all, NUSAN extends its deepest appreciation to its members for their active participation, volunteerism, leadership, and continued trust in the organization. Alumni have led community projects, shared knowledge through talks, podcasts, and mentoring, supported provincial engagement, and represented NUSAN at local, national, and international platforms.

Finally, NUSAN acknowledges the efforts of its volunteers, advisors, and friends of the network, whose time, skills, and support have strengthened a culture of mentorship, service, and community-driven impact. Together, these collective contributions ensure that the Nepal–U.S. Alumni Network continues to grow as a vibrant, inclusive, and forward-looking platform for engagement, learning, and positive societal change.